



Mt Pleasant Lutheran Church—ELCA
1700 S Green Bay Road
Racine, WI 53406

<https://spaceshipchurch.org/>

JOB DESCRIPTION: CANTOR / MUSIC MINISTER

Reports to:	Senior Pastor
Status:	Part-time (salaried based on 10 hrs/week year-round)
FSLA:	Non-Exempt
Posted:	10/12/21
Salary:	Commensurate with education and experience (\$25 - \$35/hr)

Inquiries and resume submissions may be directed to Pastor Beth Ann Stone, Senior Pastor, bastone@mplc.us, 262-634-6704. Please apply by November 8, 2021, to ensure your consideration.

Job Summary

The Music Minister will provide dynamic leadership and oversight of choral/vocal music ministry at Mt. Pleasant Lutheran Church. As Cantor, this person also will support the people in singing for both Sunday worship services and other special occasion services throughout the year.

Context

Mt. Pleasant Lutheran Church is a medium-sized congregation of the Evangelical Lutheran Church in America in Mt. Pleasant, Wisconsin, a suburban village on the edge of the small city of Racine. After a year of just online worship, this multi-generational congregation, meeting in person again, is rebuilding the faith community through a focus on our mission: growing relationships with God, each other, and our neighbors in the way of Jesus.

Essential Functions:

1. Lead congregational singing for Sunday worship services as Cantor and/or by developing other leaders/choirs/vocal ensembles.
2. Direct the Adult Choir in one rehearsal per week toward participation of worship each Sunday at 8:30 AM, September - May. In addition, prepare the choir for evening services of the Church year, including Thanksgiving, Christmas Eve, Ash Wednesday, Maundy Thursday, Good Friday, and others as determined by consultation with the Senior Pastor.
3. Actively recruit new members to the Adult Choir, providing an atmosphere of musical learning, growth, and mutual care.

4. Select choral/special music that supports the themes of each worship service and is appropriate to the skill level of singers.
5. Purchase all music and music supplies for the Adult Choir and maintain the congregation's choral music library.
6. Provide music to the Choir Accompanist and other instrumentalists to allow adequate time for their preparation.
7. Collaborate with the Senior Pastor, Organist / Choir Accompanist, and Worship & Music Committee to accomplish planning tasks and provide leadership to music ministry.
8. Work cooperatively with the Organist in recruiting, hiring, and rehearsing instrumentalists to accompany choir on occasion. Purchase and maintain music for such instrumentalists, as needed.
9. Exercise budget oversight for this ministry area, limiting expenditures to the amount provided in the church budget or in designated funds.
10. Maintain professional competency by practicing, performing, and attending continued education opportunities.

Other Responsibilities

1. Support the role of the Adult Choir as leaders of congregational singing through rehearsal of new liturgical music and hymnody.
2. Encourage members who are musicians to offer their gifts by developing other avenues for special music in worship in addition to the Adult Choir.
3. Maintain professional ethics regarding proper use of copyrighted materials.

Preferred Qualifications

1. Bachelor's degree in music, music education, church music, or other related degree.
2. Demonstrated experience and competency in choral conducting. Preference for education background or experience.
3. Strong singing voice that encourages others to imitate and follow in congregational singing.
4. Knowledge of the church year, and church music appropriate to the seasons of the church year (selected from among a range of styles: classical, contemporary, folk, and gospel), choral music, and the role of music in Lutheran worship.
5. Ability to work well with others and participate collegially with colleagues, pastors, and congregational leaders.
6. Compliance with the policies of the MPLC Employee Handbook and MPLC Children and Youth Ministry Safety Protocols.

Physical Requirements

- Able to move freely in and out of ministry settings (sanctuary, choir room) and occasionally lift up to 10 pounds.

- Able to speak and sing in a public forum.
- Current vaccinations as recommended by CDC.

Core Competencies

- **Worship/Music Leadership:** Leads people to worship God through singing and hearing others sing; fosters worship moments that invite participants into an encounter with the divine; contributes to the worship flow to reinforce a theme or purpose; creates liturgical moments that embrace the work of the people in worship.
- **Interpersonal Skills:** Establishes good working relationships with all others who are relevant to the completion of work; works well with people at all levels of the congregation; builds appropriate rapport; considers the impact of his/her actions on others; uses diplomacy and tact; is approachable; recognizes and avoids communication triangles.
- **Mission Ownership:** Demonstrates understanding and full support of the mission, vision, values, and beliefs of the congregation; can demonstrate those values to others; consistently behaves in a manner congruent with the mission, vision, values, and beliefs.
- **Motivating Others:** Creates a climate in which people want to do their best; can motivate musicians, volunteers and members; empowers others; invites shared input and decision making; makes each individual feel that his/her work is important.
- **Creativity and Innovation:** Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgment about which creative ideas and suggestions will work.
- **Professional Expertise:** Demonstrates the skills required to proficiently execute the essential functions of the job; understands which skills are lacking and seeks to develop those skills; continually works toward improving proficiency through a commitment to professional growth.

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